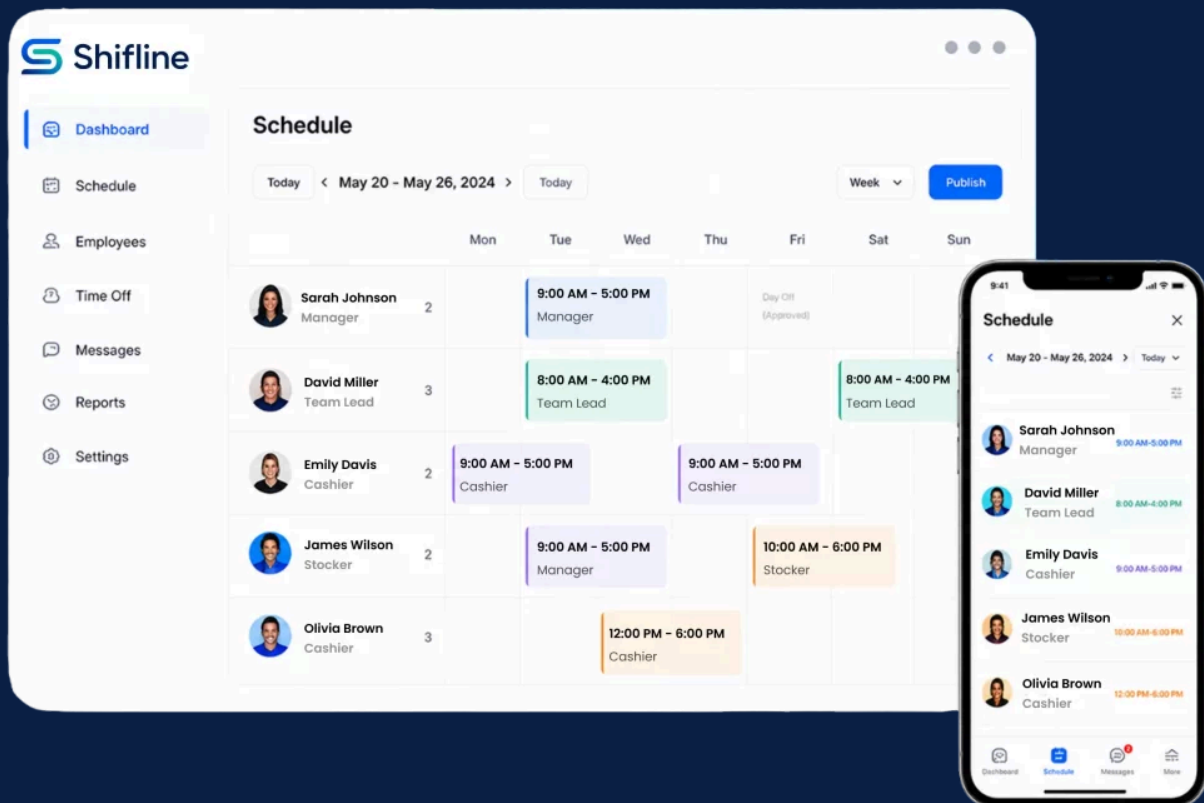


AI-POWERED EDUCATION WORKFORCE & SHIFT MANAGEMENT

Schedule smarter. Support every class. Keep every shift covered.

The right teachers, relief staff, assistants and support teams on the right campus at the right time, planned around your term calendar.



Schools

Colleges

Universities

Training institutes

After-school care

Multi-campus groups

THE PROBLEM

Term calendars, daily absences, a staff list that keeps changing.

Education runs on timetables and terms: exam seasons, open days, school holidays and daily absences. Staff mix permanent teachers, relief and casual staff, assistants and support teams. Spreadsheet rosters and group chats can't keep every class, exam room and campus covered.

Spreadsheet rosters

Out of date the moment a teacher calls in sick.

Early-morning absences

Coordinators phoning relief teachers before the bell.

Group chats

Cover agreed in WhatsApp that never reaches the roster.

Exam seasons

Invigilators scheduled by hand, room by room.

Checks in folders

Teacher registration and child-safety checks tracked on paper.

Manual timesheets

Casual hours, relief days and overtime added up by hand.

Shifline brings staff scheduling, availability, cover requests, campus check-in, compliance and payroll into one connected platform, for every campus and department.

BUILT FOR

Primary & secondary schools

Colleges & sixth forms

Universities & academic departments

Training institutes

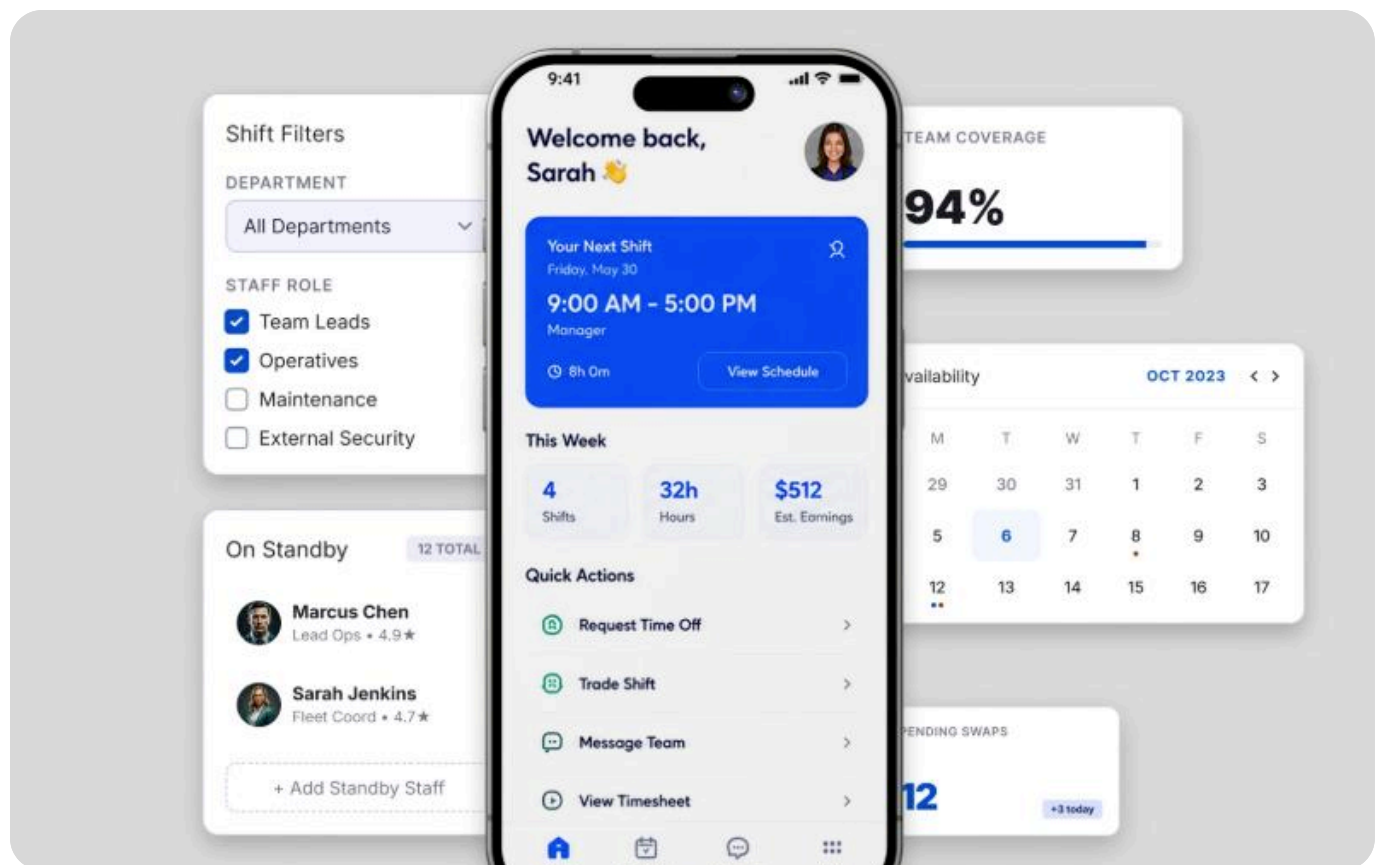
After-school & holiday care

Multi-campus education groups

...and the principals, heads of department, HR and scheduling teams who run them.

Your staff tell you when they're available. Shifline schedules around it.

Availability comes from your staff, not from coordinators chasing them. Relief teachers, casual assistants and invigilators update it in the app whenever their week changes; coordinators see it every time they arrange cover.



SB

Sarah's week, as the cover coordinator sees it

Registration current

Monday
Full day

Tuesday
Not available

Wednesday
8 AM–12 PM

Thursday
Full day

Friday
12–4 PM

No group chat needed. The coordinator assigns shifts using availability, role, subjects, registration status, campus, department and existing timetables.

Campus needs flow down. Staff availability flows up. AI connects them.

01

Campuses set staffing needs

By department and session, including exams and events.

02

Staff share availability

Available and unavailable times submitted from the app.

03

Shifline AI builds the schedule

Fewer clashes, qualified staff in every session.

04

Managers review and publish

Adjust and approve. Final control stays with them.

05

Staff accept and confirm

Notifications reach each phone; responses update the roster.

STOP CHASING REPLIES. START SCHEDULING.

WITHOUT SHIFLINE

- 1 The coordinator messages 25 relief staff: "Who can cover today?"
- 2 Replies trickle in and get copied into the roster.
- 3 Two assistants swap duties in the group chat.
- 4 The cover plan is wrong again by second period.

WITH SHIFLINE

- 1 Staff keep availability current in the app.
- 2 The coordinator sees it while arranging cover.
- 3 Swaps are requested and approved in the app.
- 4 Everyone sees the same, correct roster.

Less back-and-forth. Every class covered.

Let AI do the heavy lifting.

Classrooms, exam halls, offices, facilities and after-school care, across every campus, all term long. Shifline's AI builds schedules around your term calendar, role requirements and your staff's availability, with fewer clashes and less manual juggling.

~~"Who's free to cover tomorrow?"~~

"Who is the best available, registered relief teacher for tomorrow's Year 9 maths?"

WHAT THE AI WEIGHS

Staff availability

Role

Subjects & skills

Department

Campus

Term calendar

Exams & events

Registration & checks

Contracted hours

Leave & unavailability

Working-hour rules

Existing timetables

Schedules in minutes

Cover and duty rosters proposed automatically, with clashes and double bookings flagged.

Built around your term

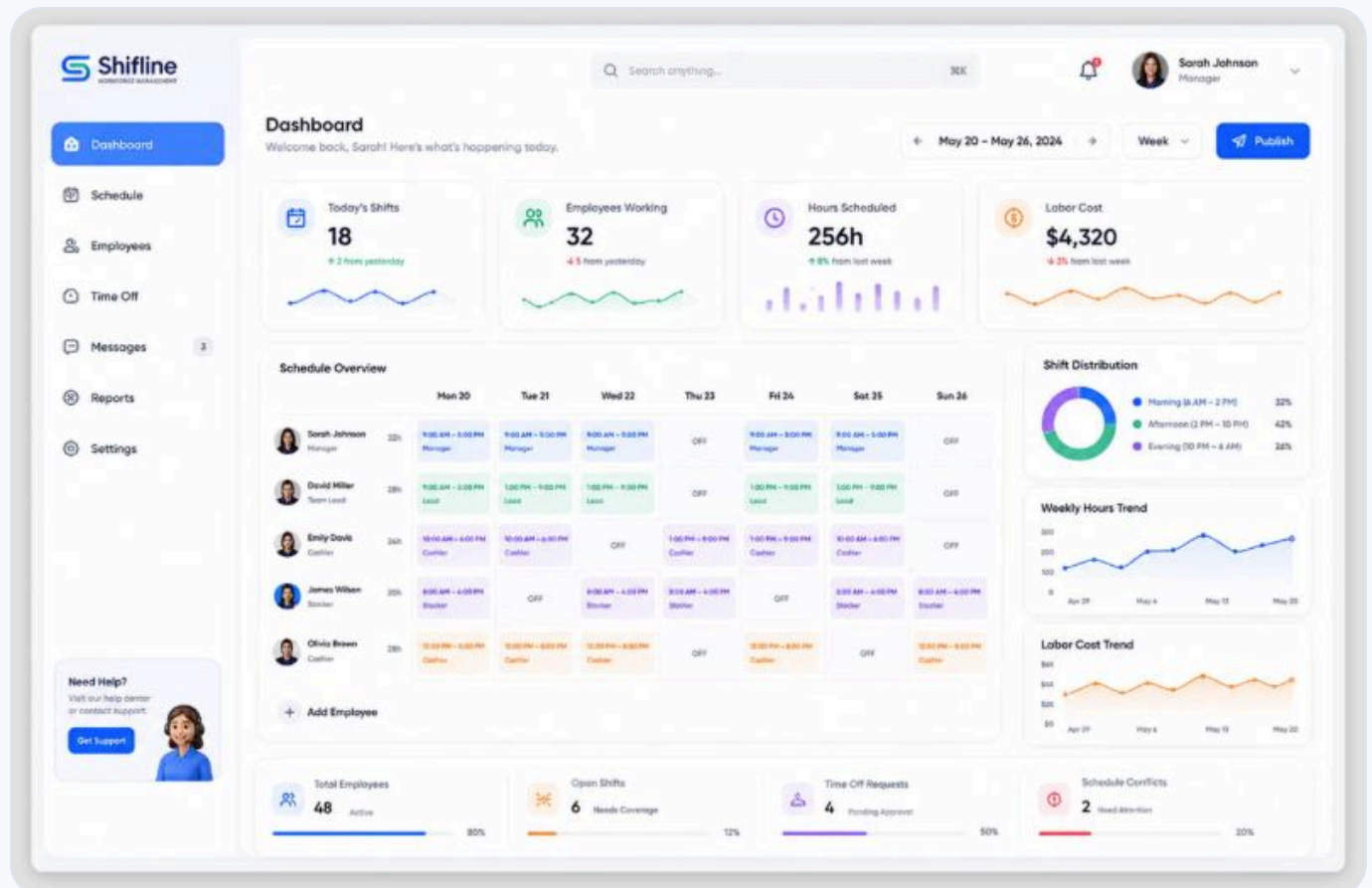
You set sessions, exams and events; Shifline staffs to them.

Managers decide

AI assists your coordinators. Every schedule is reviewed and approved before it goes out.

Every shift, every campus, one live view.

Managers see today's shifts, who's on campus, hours scheduled, labour cost, open shifts and conflicts in one dashboard, with the full weekly roster beneath.



Live roster

Week view by person, department and campus, published in one click.

Open shifts & clashes

Gaps and double bookings flagged before the first bell.

Labour cost

Scheduled hours and staffing cost by campus and department.

Staff communication

Updates and instructions pushed to staff instantly.

Leave management

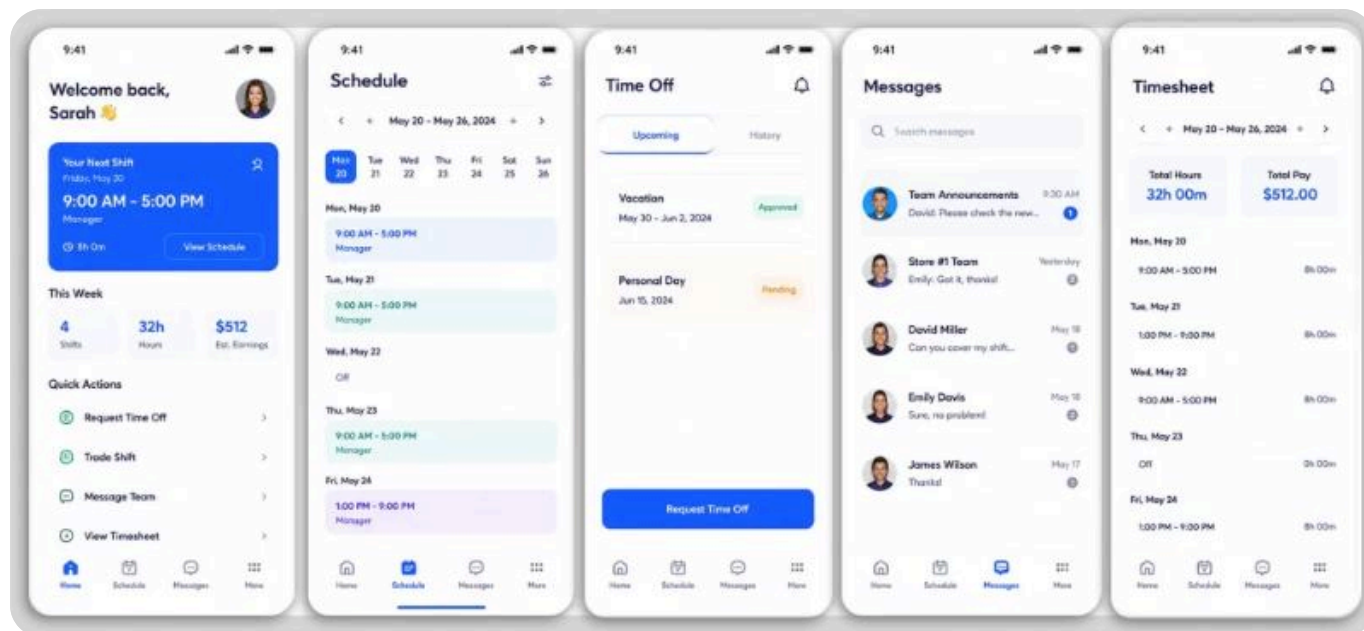
Leave requests and approvals feed straight into availability.

Workforce reports

Attendance, overtime and relief hours across campuses.

Your staff don't chase the office for the roster. The roster comes to them.

Teachers, relief staff, teaching assistants, invigilators and support teams see their shifts, swap duties, check in, request leave and view pay slips from their phones.



Roster & shifts

Upcoming shifts, campus and role; changes as they happen.

Swaps & open shifts

Request swaps, accept cover and pick up open shifts.

Check in & breaks

Check in and out by QR code or GPS, with breaks recorded.

Leave, messages & pay

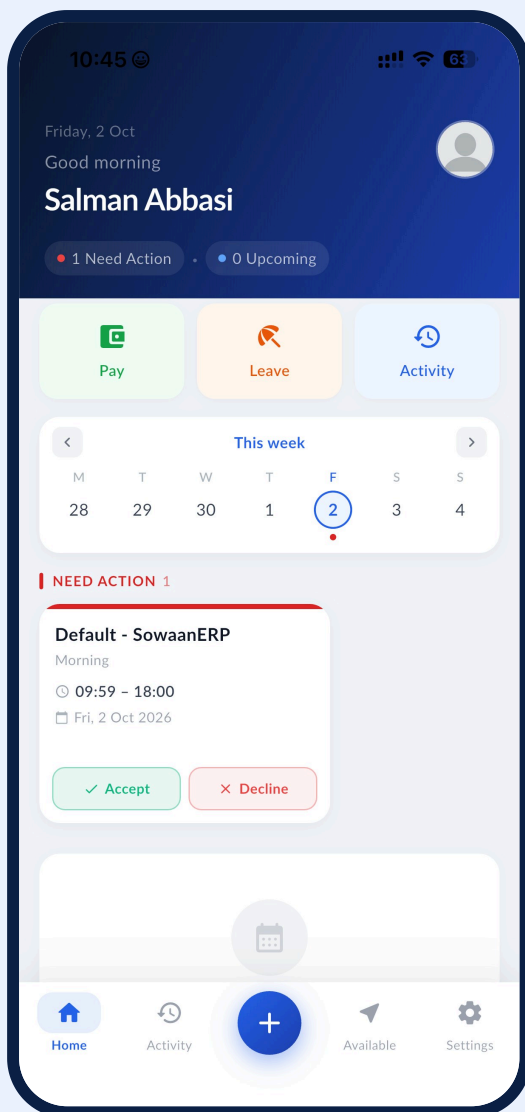
Request leave, message colleagues, view pay slips.

Get the Shifline app

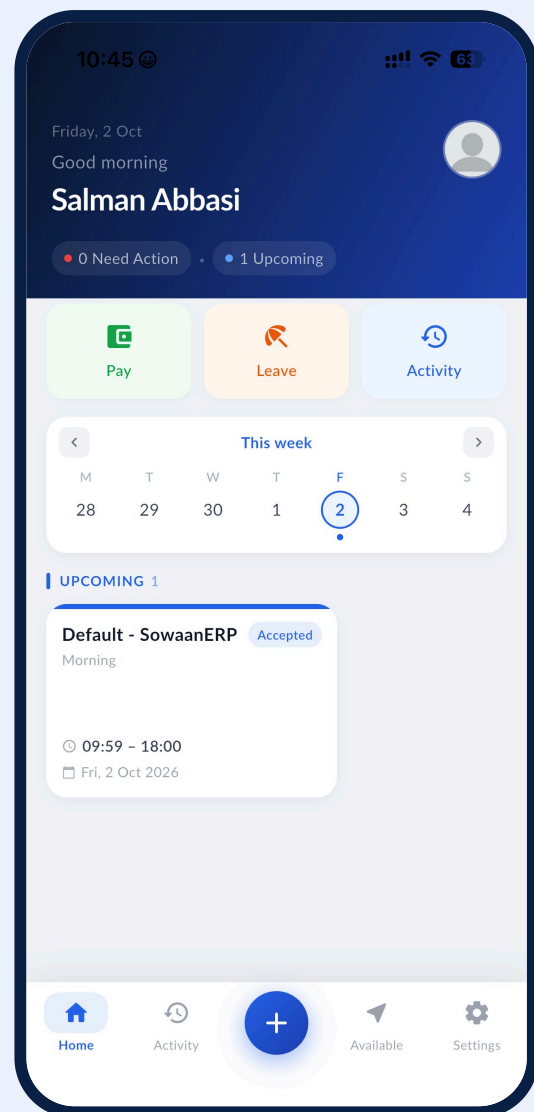


From shift request to confirmed, in one tap.

When a coordinator assigns or broadcasts a shift, it lands on the staff member's home screen under Need Action. One tap on Accept moves it to Upcoming, and the coordinator sees the confirmation straight away.



1 · Shift request



2 · Accepted

Shift request arrives with time, date and Accept or Decline buttons.

Staff member accepts. The shift moves to Upcoming, marked Accepted, and the roster updates.

Cover the absence before the first bell.

OPEN SHIFT

North Campus · Exam week

Monday 8:30 AM – 12:30 PM

4 invigilators · 1 relief teacher

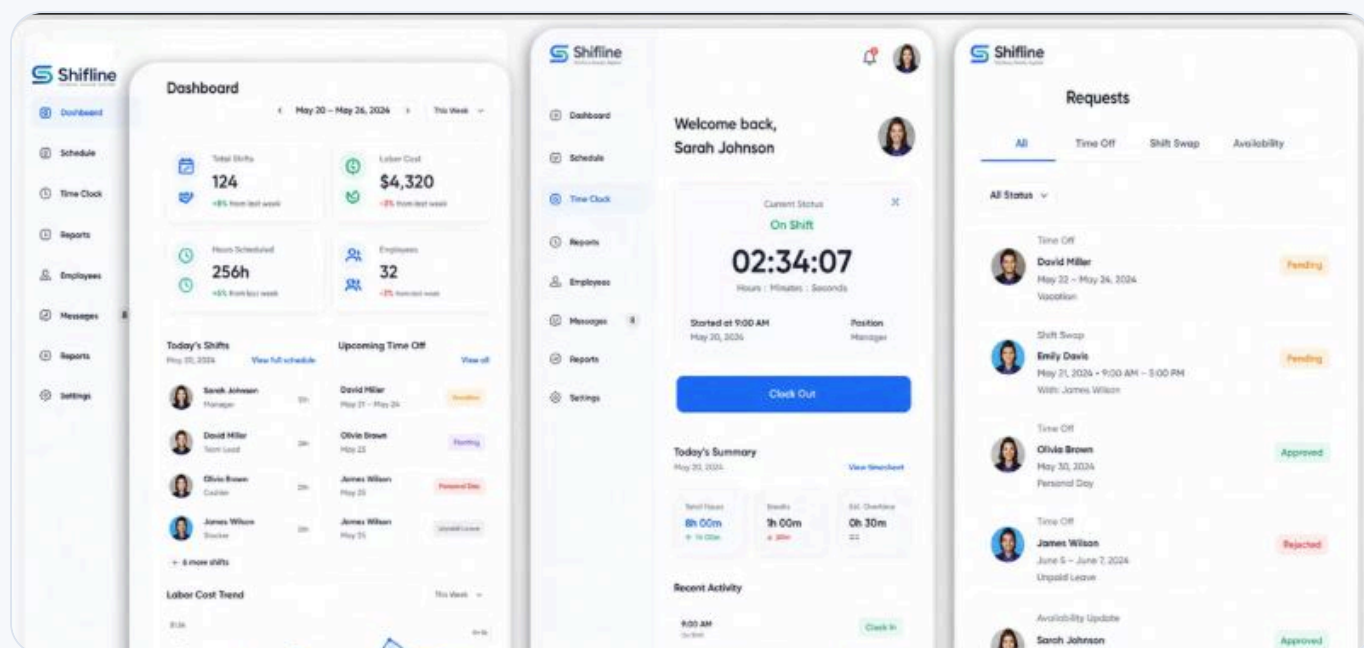
Accept shift

Decline

- 1 The coordinator creates the open shift: campus, role, time, headcount.
- 2 Suitable, available staff get a push notification.
- 3 They respond from their phones; the coordinator confirms.
- 4 The roster updates. Management stays in control.

TIME CLOCK & REQUESTS

Hours worked, breaks taken, cover approved.



QR & GPS check-in

At the staff entrance or within the campus geofence.

Breaks & overtime

Recorded against every shift, scheduled vs. actual.

Shift swaps

Requested in the app, approved by the coordinator.

Leave & availability

Every request in one queue.

The right checks on every shift.

Shifline tracks teacher registration, child-safety checks and staff documents, alerts you before they expire, and makes sure only cleared staff are rostered where it matters.

ROLE	CERTIFICATION / DOCUMENT	IN SHIFLINE
Teachers & relief teachers	Teacher registration · Child-safety check	Tracked · alerts
Teaching assistants & care staff	Child-safety check · First Aid	Tracked · alerts
Facilities & maintenance	Equipment licence · Site induction	Tracked · alerts
All staff	Custom documents you define	Tracked · alerts

Expiry alerts

Warnings before a registration or check runs out, so nobody is rostered without one.

Check-aware rostering

Roles with students go only to staff with current checks.

COMPLIANCE INTEGRATION

Automatic confirmation from the departments that issue it.

Where staff need confirmation from a government body or related department, Shifline can integrate directly with that department's systems and confirm compliance automatically, based on the factors the authority checks.

Direct integration

System-to-system with the relevant department.

Multi-factor checks

Status, qualifications and validity dates.

Visible when rostering

Managers see who is cleared before assigning.

Integrations are set up for each organization and authority.

Set the rates once. Shifline calculates payroll for you.

Set hourly rates by role and shift type, including relief days, after-hours, holiday programmes and overtime rates. Shifline takes the clocked hours, applies the right rate and creates the payroll automatically, with staffing cost visible by campus and department.

1

Set up pay rules

Rates per role, shift type, penalty, overtime and public holiday.

2

Attendance captures real hours

Check-ins capture real hours, including breaks.

3

Shifline calculates automatically

Hours x the right rate for every shift, including penalties and overtime.

4

Payroll is created

Approved by the office; pay slips go to each employee's app.

ROLE	SHIFT / RATE TYPE	HOURLY RATE
Relief teacher	Half day · Full day	Set by you
Teaching assistant	Term time · Overtime	Set by you
Exam invigilator	Exam session · Evening	Set by you
After-school care staff	After-hours · Holiday programme	Set by you

[Timesheets](#)[Relief rates](#)[Overtime](#)[Public holiday rates](#)[Cost by campus](#)[Pay slips in the app](#)[Payroll & HR integration](#)

One platform for every part of the campus.

Teaching & relief cover

Absences covered fast by registered relief teachers matched by subject.

Teaching assistants

Classroom support rostered by year group, department and need.

Exams & invigilation

Invigilators scheduled room by room across every exam session.

Administration & front office

Reception, admissions and offices covered every school day.

Facilities & after-school care

Cleaning, maintenance and care staff planned around the timetable.

Multi-campus groups

Many campuses, one central view, consistent rosters and staffing cost.

FOR THE PEOPLE WHO RUN THE ROSTER

Principals

Heads of department

Cover coordinators

Business managers

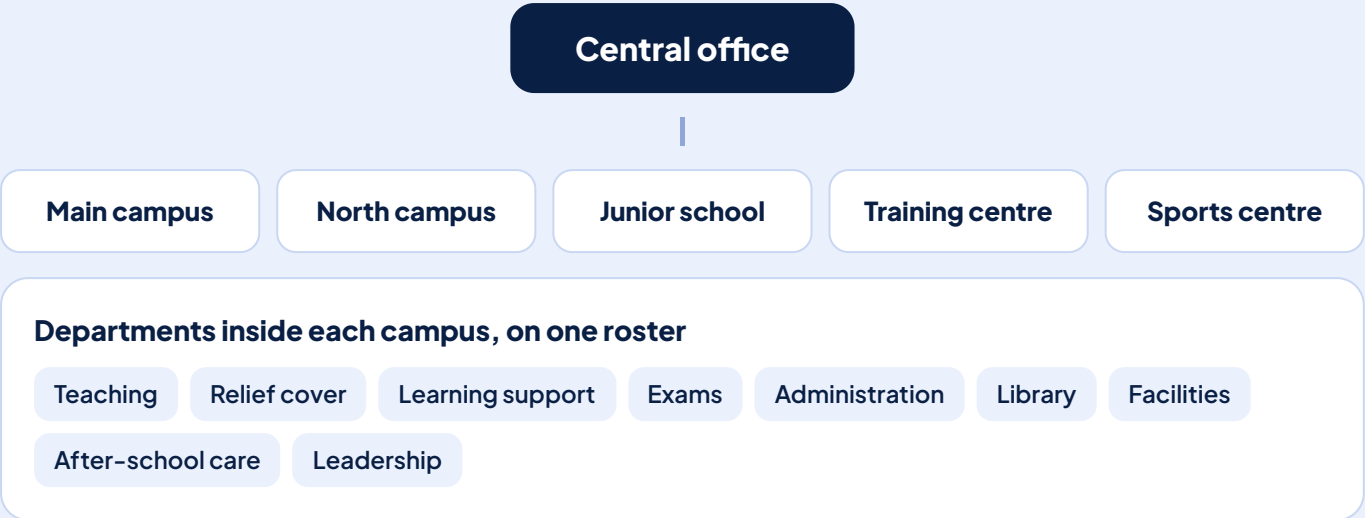
HR & payroll

Exams officers

Campus directors

Every campus, every site, one system.

The central office sees rosters, open shifts, attendance, overtime and staffing cost across every campus. Coordinators run their own rosters, and staff who work across campuses see every shift in one app.





SCHEDULE, MANAGE, SUCCESS

Search anything...

3K



5



Sarah Johnson
Manager

Dashboard

Schedule

Employees

Time Off

Messages

Reports

Settings

Dashboard

May 20 - May 26, 2024

Week

Publish

Today's Shifts

18

+2 from yesterday

Employees Working

32

-5 from yesterday

Hours Scheduled

256h

+8% from last week

Labor Cost

\$4,320

-3% from last week

	Mon 20	Tue 21	Wed 22	Thu 23	Fri 24	Sat 25	Sun 26
 Sarah Johnson Manager	32h 9:00 AM - 5:00 PM Manager	9:00 AM - 5:00 PM Manager	9:00 AM - 5:00 PM Manager	OFF	9:00 AM - 5:00 PM Manager	9:00 AM - 5:00 PM Manager	OFF
 David Miller Team Lead	28h 9:00 AM - 5:00 PM Lead	1:00 PM - 9:00 PM Lead	1:00 PM - 9:00 PM Lead	OFF	1:00 PM - 9:00 PM Lead	1:00 PM - 9:00 PM Lead	OFF
 Emily Davis Cashier	24h 10:00 AM - 6:00 PM Cashier	10:00 AM - 6:00 PM Cashier	OFF	1:00 PM - 9:00 PM Cashier	1:00 PM - 9:00 PM Cashier	10:00 AM - 6:00 PM Cashier	OFF
 James Wilson Stockier	20h 8:00 AM - 4:00 PM Stockier	OFF	8:00 AM - 4:00 PM Stockier	8:00 AM - 4:00 PM Stockier	OFF	8:00 AM - 4:00 PM Stockier	8:00 AM - 4:00 PM Stockier
 Olivia Brown Cashier	28h 12:00 PM - 8:00 PM Cashier	12:00 PM - 8:00 PM Cashier	12:00 PM - 8:00 PM Cashier	OFF	12:30 PM - 8:00 PM Cashier	OFF	12:00 PM - 8:00 PM Cashier

+ Add Employee

Shifline works for coordinators, leaders and your staff.

For cover coordinators

- Cover arranged in minutes
- Availability collected, not chased
- Swaps approved in the app
- Gaps filled with broadcasts
- Registration expiry alerts
- Every department on one roster

For leaders & finance

- Staffing cost by campus
- Overtime visibility
- Automatic payroll
- Fewer double bookings
- One view of every campus
- Relief spend visible

For your staff

- The roster on their phone
- Duties known in advance
- Availability updated anytime
- Easy shift swaps
- Pick up extra sessions
- Pay slips & leave in the app

BEFORE VS AFTER

From seven scattered tools to one connected workflow.

TRADITIONAL ROSTERING

- Spreadsheet rosters
- Group chats
- Phone calls & texts
- Cover agreed off the record
- Paper sign-in sheets
- Checks in a folder
- Manual timesheets

SHIFLINE

- AI schedule planning
- Availability in the app
- Shift swaps & broadcasting
- QR & GPS check-in
- Registration tracking
- Staffing cost visibility
- Automated payroll

280 staff, 4 campuses, one connected workflow.

280

Staff

4

Campuses

9

Departments

40

Relief staff

Without Shifline, coordinators rebuild cover plans in spreadsheets every morning, chase relief staff in group chats and track checks by hand. Payroll means adding up paper timesheets. **With Shifline:**

1

Managers set sessions, exams and events

6

Swaps requested and approved

2

Staff keep availability current

7

Absences filled with broadcasts

3

Shifline proposes the schedule

8

Staff check in by QR or GPS

4

Managers review and publish

9

Hours flow into payroll

5

Staff accept on their phones

10

Leaders see staffing cost by campus

■ Managers / central office ■ Staff (mobile app) ■ Shifline platform

QUESTIONS EDUCATION LEADERS ASK

Does the AI decide who works?

No. It proposes; managers approve every roster.

Is this for student management?

No. Shifline schedules staff, not students.

Can staff swap duties themselves?

They request in the app; coordinators approve.

Are registrations and checks tracked?

Yes. Expiry is tracked and shown when rostering.



THANK YOU

Thank you for reading.

We hope this gave you a clear picture of how Shifline helps education providers schedule smarter, support every class and keep every shift covered. The best way to see it is on your own campuses.

60-DAY FREE TRIAL

Try Shifline free for 60 days.

Set up your campuses and departments, invite your staff to the app and run real schedules for two full months. No credit card required.

Start your free trial

app.shifline.com

PERSONAL DEMO

Prefer a guided walkthrough?

Contact us for a demo tailored to your institution, using your own campuses, departments, term calendar and pay rules.

Book a demo

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EMAIL

info@shifline.com

WEBSITE

www.shifline.com

MOBILE APP



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